Career Bulletin





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The Editor

SAGE Office

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METRO TV

Metro TV is Indonesia's first 24 hour news channel based in West Jakarta. The Station first established in 25 November 2000 and now has over 53 transmission sites all over the country.

JDP (Journalist Development Program)

Responsibilities:

- · writing scripts for bulletins, headlines and reports
- researching, verifying and collating evidence and information to support a story using relevant information sources such as the internet, archives, databases, etc
- preparing and presenting material 'on air' for both prerecorded and live pieces
- deciding on the running order for bulletins and making any necessary changes during broadcast

Requirements:

- Bachelor degree from any major with GPA min 3.00
- Max 25 years old
- TOEFL Min. 525
- Have strong interest in Broadcast Industry
- Good Team Player, Achievement Orientation
- Energetic and Willing to Work in Flexible Long hour
- Good interpersonal and Communication Skill
- Willing to follow a working bound (ikatan dinas)
- Camera Face, broadcast voice & Interested in Journalism

Should you meet above criteria send your CV, application letter and recent photograph to email:

recruitment@metrotvnews.com & cc to fazlin@binus.edu

With subject: "JDP-Metro TV"

GRADP (Graphic Design Development Program)

Responsibilities:

- •meeting clients or account managers to discuss the business objectives and requirements of the job
- •interpreting the company needs and developing a concept to suit their purpose
- •thinking creatively to produce new ideas and concepts

Requirements:

- Min. Diploma Degree from Graphic Design or DKV, with GPA min 3.00
- Max age 24 years old
- Have strong interest in Design / Motion Graphics, and the new trend/technology
- Proficiency in Adobe after effects, 3D software (C4D / 3DMax / Maya)
- Creative, dynamic and smart
- TOEFL Score min. 475
- Willing to follow a working bound (ikatan dinas)

Should you meet above criteria send your CV, application letter and recent photograph to email:

recruitment@metrotvnews.com & cc to fazlin@binus.edu With subject email: "GRADP-Metro TV"

Metro TV





PT. DBS Bank Indonesia

DBS is a leading financial services group in Asia. We are headquartered in Singapore, with a growing presence in Greater China, Southeast Asia and South Asia.

Job Vacancies:

- DBSI Management Associate Programme (MAP)
- DBSI Graduate Associate Programme Technology Operation (GAP)

Requirements:

Possess Bachelor or Master Degree from reputable local/overseas university, with minimum GPA at least 3.0 preferably majoring in Accounting, Banking and Finance, Business and Commerce, Marketing and Sales, Engineering, or IT's

Fresh graduate up to maximum 2 years working experiences

② Good command for English (verbal & written)

2 Not more than 27 years old in the end of the year

If you feel that you fulfill the requirement, apply by sending your resume and CV at dbs.com/careers or dbsrecruit1@dbs.com and cc to fazlin@binus.edu

F&Y Indonesia

The Branch Office Operations Specialist provides technical support of a complex nature for the firm's data centers, communication rooms, server, storage and data protection environment with associated hardware and operating systems. This professional applies knowledge of Windows and VmWare, Storage, Data Protection and facilities operational practices as well as good hardware and infrastructure experience to various platforms. This position requires in depth knowledge of the firms infrastructure to resolve complex incidents and problems and to provide a stable and reliable infrastructure

Job Description:

- •Provides support for infrastructure of Data Center and Communication room such as electrical power, HVAC, fire suppression, physical access security, and etc
- Provides support for infrastructure services- servers and storage hardware, operating system, and software platforms
- Provide support for data protection (backup of data)backup operations, tape load/ unload operations, and tape off site management
- Provision and Decommission of infrastructure equipmentservers, storage, and infrastructure facilities
- •Plan and implement configuration such as

Operating system settings- domain change, network connections, application settings- ini files, IIS settings,

file copies, deletions, password changes

Request for remote desktop access to server

Scheduled server reboots

Request for information (i.e. server configuration data)

Symantec NetBackup/Backup Exec/ARCserve Backup: Back up policies and configuration

File Restorations- Notes mail files, Notes database files, ECF, general

Server Administration- Account access

Software installations- HPOV Agent, SCCM client, SEP, BEST1,hotflix, IIS, SSH, Service Pack, and etc

- •Maintain an accurate inventory of infrastructure equipment in asset management database
- •Co-ordinate procurement, development, refresh replacement and retirement of infrastructure equipment through their lifecycle
- •Develop and document operational processes and procedures, and conduct knowledge sharing, analytical/decision making responsibilities
- •Ability to demonstrate sound judgement and be able to prioritize assignments
- •Ability to work and team with a multitude of different people across teams, regions and organizations
- •Ability to deal efficiently with escalations and difficult situations/people under pressure, such as restoration of service outages

Knowledge and Skills Requirements:

- •Large scale windows systems administration experience (windows 2003/2008 server)
- •Experience in maintaining mission critical production systems running in data center environments within AsiaPac and remotely access borders
- Highly developed skills in troubleshooting
- •Strong working knowledge on ITIL: Incident, problem, change and configuration management
- •Strong working knowledge on infrastructure of data centers (Power, HVAC, Fire Suppresion, Security, etc)
- •Excellent knowledge of Dell and HP server hardware
- •Excellent knowledge of Dell Blade server hardware
- Strong knowledge of Vmware ESX/ESXi
- Active directory administration experience
- •Understanding of IP protocols, networking and domain administration
- •Knowledge of system performance analysis and tuning
- •Knowledge of security vulnerability analysis and remediation
- •Knowledge of system and monitoring tool sets-ServiceNow/Remedy, SMS/SCCM, MOM/SCOM, OVO, Dell ITA, OpsCenter, Whatsup
- •Ability to develop and document procesess and procedures
- •Strong knowledge of storage (SAN,NAS and DAS) and Data Protection/Backup
- •Excellent interpersonal, communication and organizational skills
- •Ability to work and team effectively with clients, management and team members across borders





Education:

•Candidate must possess at least Bachelor's Degree, computer science/information technology with min GPA 3.00 from reputable universities

Experience:

- Microsoft windows server 2003/2008
- •Vmware ESX & Virtual Center
- •VMWare vSphere & vCenter
- Data Center Infrastructure/facilities

Certification Requirements:

- MCSA?MCSE
- •VCP
- •CDCP

Preferred to have experiences, but fresh graduates that knows the knowledge should be fine too. Send your CV and resume to fazlin@binus.edu with the subject= "Ernst & Young Indonesia"

PT Bank CTBC Indonesia

MANAGEMENT ASSOCIATE PROGRAM

Requirements:

Fresh graduate (Master degree) from a reputable local or overseas university

Minimum GPA 3.25 (out of 4)

Maximum age is 28

Proficient in English – Written & Spoken

Mandarin proficiency would be an advantage

Excellent interpersonal and communication skills

Strong analytical, numerical and problem solving skills

Proactive, enthusiastic about learning, highly motivated, and

committed

Computer literacy (Microsoft Word, Excel, Power Point)

Bidang Usaha: Perbankan

Masa Berlaku :22 Juli 2015

Send your CV online to CDC-UI website (http://cdc.ui.ac.id)

and cc to fazlin@binus.edu

PT. Bank of Tokyo Indonesia

Talent Recruitment Program Batch VI

About The Program

The Talent Recruitment Program is our prominent learning program that aims to prepare the future growth leader in the organization. We believe that to shape a complete leader it requires a comprehensive learning program within the organization, from end to end. This program is designed to prepare you to be a credible talent, not only by gaining sufficient technical knowledge but also by instilling positive working ethics that will complete your skill set as a complete banker. Through our extensive learning program together we can evolve and become the world's most trusted financial group.

Requirements:

- •Fresh graduate with Bachelor Degree (max. age 25) or Master Degree (max. age 27) from reputable University with minimum GPA of 3.00 (out of 4.00) or equivalent
- •Experienced candidate with maximum 2 years of working experience is also encouraged to apply
- •English fluency in speaking and writing is compulsory Having Japanese fluency is an advantage

Send your application, CV and academic record along with recent photograph (4x6cm) to:
HR DEPARTMENT BANK OF TOKYO - MITSUBISHI UFJ
JAKARTA BRANCH

Email trp_btmu@id.mufg.jp and cc to <u>fazlin@binus.edu</u>
With subject : MITSUBISHI

Note: for Email applications, please ensure the file size do not exceed 500 KB





PT. Tech Mahindra

IT Staff (Fresh Graduate)

Requirements:

Candidat must possess atleast a Bachelor's Degree Computer Science

Required language: English, Bahasa Indonesia Good communication and interpersonal skills Good team player Can work under pressure Able to work in minimum supervision Highly initiative and active

Details:

Work Location: Jakarta
Domain of work: IT Telecom

The Selected candidate will be trained in required skill sets and deployed into the project

Salary: As per market standards for Fresh Graduate Benefits: Medical insurance coverage & shift/On call allowances

Please email your update resume with photograph attached directly to Sathisha.KM@TechMahindra.co and cc to fazlin@binus.edu ,

with subject: "Tech Mahindra - IT Staff"

Scheindler Electric

HUMAN RESOURCE INFORMATION SYSTEM – Fresh Graduates

Job Description:

Assisting Human Resource Department in employee data Management

Maintaining data input and data output

Creating solution for data management system

Liaise with other team HR member in extracting the data for report objective

As part of HR services team to give services to employees for any requested assistance

Qualifications:

Fresh graduates from Informatics system/Informatics Engineering Advanced level of English

Location and Job nature

Cilandak/Jakarta, temporary for 6 months contract

Please send your resume to : <u>astania.budianti@schneider-electric.com</u> and cc to <u>fazlin@binus.edu</u>

With subject : HRIS Schneider Electric

PT. Colliers Indonesia

PT. Colliers Indonesia is the leading commercial real estate offering comprehensive property services to investors and tenants in Indonesia

Software Engineer

Jakarta Raya

Responsibilities:

Working closely with the development team on defining and providing input of development process

Troubleshooting problem in the field

Designing and developing application

Requirements:

Education S1 in Computer Science / Information System Strong Practical in sold ASP.Net 3.5 Commercial Website, experience in C#

Strong practical skills using SQL

Familiar with ORM, particularly nhibernate, Linq to SQL is an advantage

Demonstrated experienced in Ajax.net and Javascript (particularly prototype or jquery library)

Familiar of XML/XSLT both writing & consuming .Net web services

Good communication skills, including good command of English

Good personal and interpersonal skills An organized person and a team player

If you feel you meet the requirements and are interested in the opportunity, please send your latest resume with recent photo preferably in a PDF format immediately to

Jakarta.HRD@colliers.com and cc to fazlin@binus.edu





PT. Deloitte Indonesia

Deloitte is a brand under which tens of thousand of dedicated profesionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, tax and related services to client. In Indonesia, services are provided by Osman Bing Satrion & Eny, Deloitte Tax Solutions and PT Delloite Konsultan Indonesia

With over 50 partners and over 900 professionals located in two offices, Deloitte Indonesia specialist combine their technical expertise and deep industry knowledge across five professional areas — audit, tax, financial advisory, enterprise risk services and consulting — deliver consistent high quality services to many companies listed in the Indonesian Stock Exchange as well as multinational and large national enterprises, public institutions, and fast growing companies.

ASSURANCE & ADVISORY ASSOCIATE

Responsibilities:

You will perform a variety of assurance and testing work for a portofolio diversified clinets in different industries. Given the many opportunities to work with different engagement teams and managers. You learn to collaborate very fast. As you progress, we train you and assign you to different aspect of the engagement

Requirements:

- •Bachelor of Science or Master of Science in Accounting with strong academic credentials (minimum GPA of 3.0)
- •Strong verbal and written communication skills
- Analytical skill, problem solving, result oriented
- •Ability to prioritize tasks, work on multiple assignments and work under tight time deadlines
- •Ability to work both independently and as part of a team with professionals at all levels
- •Wiling to travel for out of town engagements
- •Pass technical and English tests

If you feel like that you meet the requirements you can apply online to https://careers.deloitte.com/jobs/eng-id/details/j/100769/assurance-advisory-associate or you can send your resume to fazlin@binus.edu

Assurance & Advisory Trainee

Responsibilities:

You will perform a variety of assurance and testing work for a portfolio of diversified clients in different industries. Given the many opportunities to work with different engagement teams and managers, you learn to collaborate very fast. As you progress, we train you and assign you to different aspects of the engagement

Requirement:

- •Last year student of Accounting with strong academic credentials (minimum GPA 3.0)
- •Maximum has one subject left
- Strong verbal and communication skill
- •Analytical skill. Problem solving, result oriented
- •Ability to prioritize tasks, work on multiple assignments and work under tight timelines
- •Ability to work both independently and as part of a team with professionals at all levels
- •Willing to travel for out of town engagements
- Pass technical and English tests

If you feel like that you meet the requirements you can apply online to https://careers.deloitte.com/jobs/eng-id/apply/j/100773 or you can send your resume to faziln@binus.edu





JTI IBM

The International Business Machines Corporation (commonly referred to as IBM) is an American multinational technology and consulting corporation, with headquarters in Armonk, New York. IBM manufactures and markets computer hardware and software, and offers infrastructure, hosting and consulting services in areas ranging from mainframe computers to nanotechnology. In 2002, we acquired Price Waterhouse Consulting and formed IBM Global Business Services. Later in 2003, we established PT IBM Jasa Teknologi Informasi to enable us to deliver IT services and better support our clients

SYSTEM OPERATOR

Responsibilities:

- •Perform enterprise IT operation/ administration, maintenance, support and monitoring for customer.
- •Maintain an up-to-date library of system backup including offsite storage to ensure system recovery for both network and windows servers.
- Maintain an up-to-date inventory control for all computers, media and pre-printed stationery.
- Assist the maintenance of alternate Disaster Contingency Data Center site.
- Perform compliance activities such as ensuring customer; IT operation is conformance with security and standard operational policies given.

Requirements:

- •Candidate must possess at least a Bachelor's Degree, Computer Science/Information Technology, Engineering (Computer/Telecommunication) or equivalent.
- •Required skill (s)/knowledge (s): Basic Windows Server 2010, Basic Networking, Linux.
- •Candidate is familiar to use monitoring tools in Data Center.
- •Candidate communicates actively in English.
- •Candidate is willing to be assigned both around and outside of Jabodetabek area Fresh graduate are welcome to apply.
- •7 Full-Time with Contract position are available

SYSTEM ENGINEER

Responsibilities:

A Systems Engineer is responsible for supporting equipment in a Microsoft Windows environment, from design through implementation and support. A System Engineer performs a wide variety of installation, configuration and upgrading of workstations, servers and related hardware and software in a LAN, WAN and stand-alone environment. A System Engineer provides investigation, diagnostic testing and repair/ resolution of system, hardware, software and infrastructure

Requirements:

- •Candidate must possess at least a Bachelor's Degree from Computer Science/Information Technology/ Engineering (Computer/Telecommunication) major.
- •Candidate must have experience in handling windows (client and server), Linux (server) and networking (especially for Cisco devices).
- •Candidate that is familiar with back up tools (i.e. Windows NT Backup, Netbackup, Symantec, IBM TSM) is preffered.
- •Candidate communicates actively in English.
- •Candidate is willing to have shifting work arrangement.
- •2 Full-Time with Contract position are available. We also welcome fresh graduate to apply this position

SOFTWARE ENGINEER

Responsibilities:

We are looking for talents who are passionate in programming and like challenges in handling in-house application enhancement projects, or being assigned to assist IBM Indonesia Software Group (SWG) projects

Requirements:

- •Candidate must possess at least a Bachelor's Degree from Computer Science/Information Technology, Engineering (Computer/Telecommunication), Science & Degree from Engineering (Computer/Telecommunication), Science & Degree from Technology or equivalent with minimum GPA 3.00/4.00.
- •Fresh graduate are welcomed to apply.
- •Candidate requires to have good knowledge and experience in doing Java web application development. The ones with knowledge of of IBM Websphere and platform like JBOSS will be prioritized.
- •Candidate communicates actively in English.
- •1 Full-Time with Contract position is available

JUNIOR SERVICE ENGINEER

Responsibilities:

We are looking for fresh talents who are passionate in hardware troubleshooting. A Jr. Service Engineer is responsible for monitoring IBM Power Server/ Storage. Not only monitoring the storage, a Jr. Service Engineer has to make a good communication with the client to maintain customer satisfaction

Requirements:

- •Candidate must possess at least a diploma or Bachelor's Degree from Computer Science/Information Technology, Engineering (Computer/Telecommunication), Science & Degree & Deg
- •Candidate have to be familiar with PC and Software installation.
- •Candidate is willing to mork mobile in shifting working arrangement.
- •4 Full-Time with Contract position are available. We also welcome fresh graduate to apply this position.

For more information inquiries and applying to these positions, please send your application with CV to career@ibm-jti.com or Sekar Paramitasari (email: psekar@id.ibm.com) and cc to fazlin@binus.edu





PT. KAIROS UTAMA INDONESIA

We are a VERY FAST growing IT company that provides qualified business solution to our national and multi-national clients in various fields. As the No. 1 MOST COMPETENT Microsoft GOLD Partner in Indonesia and No. 46 in the World*, we strive to provide OPPORTUNITIES to people who have PASSION, TALENT and DESIRE to be a part of our great organization.

*based on Redmond Channel Partner Magazine on Jul 2nd 2012

EMPLOYEE DEVELOPMENT PROGRAM (DEVELOPER .NET):

Requirements:

- •Male, Max Age 24 years old
- •S1 Degree, Fresh Graduate from reputable university, majoring in Computer Science, Informatics Engineering, Information Technology with min. GPA 3.00
- Basic foundation in object oriented programming
- •Be able to work in a team or individually with strong interpersonal and communication skill.
- Strong in logic, analysis and Good problem solving skills and debugging skills
- Able to work under pressure and minimum supervision
 Willing to join development program as professional IT –
 Developer.Net

Other Information:

The KDP participants will get knowledge of application programming with **ASP.NET, C#**KDP will be held on for almost 3 months
Participants KDP had daily allowance
Willing to follow a particular time during the bond

EMPLOYEE DEVELOPMENT PROGRAM (SYSTEM ENGINEER): Requirements:

Male, Max Age 24 years old

S1 Degree, Fresh Graduate from reputable university, majoring in Computer Science, Informatics Engineering, Information Technology with min. GPA 3.00

Having basic knowledge and understanding of Infrastructure, installation/ configuration.

Be able to work in a team or individually with strong interpersonal and communication skill.

Having basic knowledge on Network (LAN) voice/data. Able to work under pressure and minimum supervision Willing to join development program as professional IT – **System Engineer.**

Other Information:

The EDP participants will get knowledge of Microsoft product such as: Active Directory, Exchange, Lync and System Centre.
EDP will be held on for almost 3 months
Participants EDP had daily allowance
Willing to follow a particular time during the bond

Successful candidates will be eligible for competitive salary scale, allowances, implementation, incentive, THR and annual bonus

If you're interested in this job you can send your resume to fazlin@binus.edu

PT. MPG Media

Being one of the fastest growing publishing company in Indonesia, MPGMedia creates content for multiple platforms – on-air (Radio), on-print (Publishing), on-line (Digital), on-the-go (Mobile) and on-the-ground (Activation).

Beginning with Livingetc Indonesia in early 2010, MPGMedia Publishing has grown into a stable of 14 renowned titles, including 3 (three) publishing divisions serving diverse consumer profile - Luxury, Lifestyle and Design&Architecture.

Editor

- Good Command & Understanding of English & Bahasa Indonesia
- •Good Project & People Management.

Writer

- •Creative flair of writing & technical know how on IT / computer components and consumer electronics
- •Good Command & Understanding of English & Bahasa Indonesia.

If you're interested in this job you send your cv & resume to fazlin@binus.edu

Bornevia

We're tech support building SaaS CRM software targeting the global market and co-founded by a US grad ex-embedded system engineer and an ex-silicon valley & Microsoft Software engineer. We've recently secured second round investment from two overseas VC's/ with customers in over 75 countries our cloud web software interfaces are used by more than thousand of users across variety of modern enterprises all around the world.

BUSINESS DEVELOPMENT (ACCOUNT & COMMUNITY)

Responsibilities:

- •Sell to customers our cloud based software through remote and field sales operation
- •Work closely with other bizdev personnel's to uncover new sales oppurtinity
- •Exceeding revenue goals on monthly basis
- •Close inbound/outbound leads and maintain 100% customer success on all accounts through periodic emails, skype calls, etc
- •Grow our global user communities by driving engagements through participation at tech or any related event
- •Big pluses if previous enterprises sales/account management experience with great track records
- •Experience selling to top excecutives and SME's





Qualification:

- Strong desire to work in a tech/startup environtment
- Excellent customer engagement and communication skills across all kinds of audience (Tech or non Tech)
- Very good/business to native level fluency in english, bahasa, or more
- Excited abous sales, negotiations, winning deals
- Great networking, relationship-building, and new channel propecting skills
- Proficiency with social media channels
- Amazing presentation skills and online demo for remote sales
- Through understanding of related technology
- Comfortable delivering against monthly sales quota in metrics-driven environtmen

If you're interested you can send your cv's and resume to recruitment@bornevia.com & cc to fazlin@binus.edu

With subject line"Business Development (BDAC)Candidate". Include your expectation

Khaya Group

Basic Requirement:

- Good visualization skill
- Creative have a good sense of art
- Detail oriented, organized, and efficient
- Solo & team player
- Eager to learn

2D Artist

- Able to adapt to multiple art style
- Skilled in Hand & Digital Drawing
- Skilled in Adobe Photoshop
- Knowledge of anatomy fundamentals
- Knowledge in 3D, animation, & vector is a plus

3D Artist

- Experience in modelling, rigging, 3d/2d animation is a plus
- Skillled at least one of this application: Maya, Blender, 3Ds
- 3D Animation or equivalent degree is a plus
- Skilled at least one of this application: Maya, Blender, 3Ds
- 3D animation or equiavelent degree is a plus

UI DESIGNER

- Good understanding of: friendly user interface user experience for game basid Digital Painting
- Adobe illustrator & photoshop
- Skilled in both games & apps/web UI is a plus

GAME DESIGNER

Responsibilities:

- plan and implement gameplay experiences with fellow designers, programmers and artist
- Write and maintain game design documentation
- Create and revises game data using a variety of propietary and public tools (such as excel and word)
- Bug testing, manage bug lists, and track debugging progress
- Actively seek out feedback to improve your work
- Ensure that other team members understand the design plan and are maintaining consistency

Skilled at least one of this application

- Strong design sensibilities
- Experience in making games with Unity Game Engine
- Strong communication and collaboration skills
- Able to analyze problems, critique solutions. And develop plans
- 1+years experience in the game industry
- A passion for developing for high quality games
- A huge passion for video games
- A basic understanding of scripting languages is a plus

BACKEND PROGRAMMER

- Good understanding of:API, Linux OS, PJP, Database, Network Security
- Knowledge in PHP framework is a plus

FRONTEND PROGRAMMER

Good understanding of: Responsive layout HTML5, CSS, Jquery

MOBILE PROGRAMMER

Good understanding of: mobile programming, database, IoS/Android SDK

GAME PROGRAMMER

Good understanding of: Game Programming, API and Data Communication, Database, Unity.C#

If you're interested you can send your CV to

reruitment@khayagroup.com & cc to fazlin@binus.edu





FEAR FX

Fear FX is a video and multimedia production company speciallizing in the production of commercial, corporate videos. VFX and 2D/3D motion graphic. We invite high caliber individuals to fill the following position

MOTION GRAPHIC DESIGNER

- Passionate in art and design
- Proficient in after effects, premier & autodesk Maya (preferred)
- Experience in 3D software
- Strong eyes on detail and motion graphic sense
- Enthusiastic and positive working attitude
- · Good sense of humor & in trend

GRAPHIC DESIGNER

- Passionate in art and design
- Proficiency in relevant design software (AI, Photoshop, After effects)
- Designing mood boards, storyboards, and stock graphic for motion graphic
- Have knowledge in after effects
- Fluent in written english
- · Enthusiastic and positive working attitude
- · Good sense of humor & in trend

Fresh Graduate are welcomed

Please send your CV, Portofolio/demo reel to <u>vanre@letter-d.com</u> & cc to <u>fazlin@binus.edu</u>

Cuatrodia

Requirements:

- Good taste and keen sense of art
- Versatile skills in illustration, composition and color
- Able to adapt to various style and concept
- Proactive, responsible and quick learner
- Team player and able to work under pressure
- Proficient in adobe photoshop and ilustrator
- Good traditional drawing skill is a plus

If you're interested you can send your CV and portofolio to info@cuatrodia.com & cc to fazlin@binus.edu

MNC Group (Animation)

Walk in interview for anyone interested, please bring your own show reel or portofolio

Venue: Learning Center MNC, MNC TOWER FLOOR 23rd

Date: Tuesday, August 4 2015

Time: Starts from 8Am - onwards